



Pencil Bitz

Registered under the Ministry of MSME,
Government of India

UDYAM-TN-27-0069110

(An ISO 9001 : 2015 Certified Organization)

CERTIFICATE

OF APPRECIATION

This is to Certify that



Mr. Mir Faizan Hussain

has successfully authored and contributed to the
publication of the textbook titled “**Principles of
Management**” published by Pencil Bitz. We extend our
sincere appreciation for hardwork and dedication.

ISBN:978-93-89911-41-1

YEAR OF ALLOTMENT - OCTOBER - 2025

MANAGING DIRECTOR